

Board of Directors Teleconference Minutes
Professional Disc Golf Association (PDGA)
September 3, 2019

Proceedings:

Meeting called to order at 6:05 pm ET by Board President, Justin Menickelli

Present: Justin Menickelli (P), David Foss (VP), Bob Decker (T), Nate Heinold (S), Elaine King, Michael Sullivan, Laura Nagtegaal

Absent: N/A

Quorum present? Yes

Others Present: N/A

Old Business:

Meeting Minutes

MOTION (DF/NH): Approve the August 2019 Board of Directors monthly teleconference meeting minutes.

Yes: JM, DF, NH, MS, EK

Abstain: BD, LN

Motion passed 5-0-2

-----***Begin PDGA Staff Reports***-----

Office Report - Chargualaf

Finance

As of July 30, 2019, the PDGA had Total Assets of \$2,823,673.53 as compared to \$2,577,960.80 as of the same time in 2018, representing an increase of \$245,712.73. The Total Equity during this same period was \$1,706,367.22 which represents our Net Financial Position (assets less liabilities).

Profit & loss statement, balance sheet, statement of financial position, and year to date AR aging summary through July 2019 have been uploaded to the BOD Yahoo Group for review.

2018 Financial Audit

The independent financial audit for 2018 is nearing completion. The initial draft of the report was reviewed by the Treasurer, BD, in which he provided some follow up questions and actions for the staff and auditor to address. Once addressed the report will be finalized and the process for filing 2018 taxes will begin. Both reports will be posted on our website upon completion.

Memberships – Allen

As of 8/29/2019, there are 47,443 active members and the latest assigned new member is PDGA #125,478. At this time in 2018, there were 41,758 active members, and the latest assigned new member was PDGA #112,055. In 2017, there were 36,302 active members, and the latest assigned new member was PDGA #99,260. A more detailed report is below.

August 29th in –	2017	2018	2019	2017 - 2018 % Growth	2018 - 2019 % Growth
Active Members	36,302	41,758	47,443	15.03%	13.61%
New	8,295	8,974	9,903	8.19%	10.35%
Renew	28,007	32,784	37,540	17.06%	14.51%
Amateur	28,876	33,341	37,712	15.46%	13.11%
Professional	7,426	8,417	9,731	13.35%	15.61%
Male	33,553	38,539	44,033	14.86%	14.26%
Female	2,749	3,219	3,410	17.10%	5.93%
Multi-year Members	1,541	1,727	2,069	12.07%	19.80%
Birdie Club	501	618	691	23.35%	11.81%
Ace Club	298	348	524	16.78%	50.57%
Eagle Club	88	96	106	9.09%	10.42%

Tour Report - Sweeton

1) 2019 PDGA Tour

	2019 YTD vs 2018 YTD Tour Breakdown																		
	Totals		Location			Tier Level													
	Total	Sanct.	US	Canada	Intrntl	Major	NT	A	B	C	A/B	B/A	B/C	C/B	XM	XA	XB	XC	Leagues
2019 YTD	4056	4050	3041	127	888	8	6	127	742	2497	15	4	9	77	9	6	13	92	451
2018 YTD	3390	3376	2618	89	683	9	6	122	710	2044	16	2	7	57	9	4	16	77	311
Difference	666	674	423	38	205	-1	0	5	32	453	-1	2	2	20	0	2	-3	15	140
% Difference	19.6%	20.0%	16.2%	42.7%	30.0%	-11%	0%	4%	5%	22%	-6%	100%	29%	35%	0%	50%	-19%	19%	45%

Note: Due to the timing of Board meetings the 2019 numbers include an additional 20 days of sanctioning over the 2018 numbers.

- As of 8/29/2019 we have a total of 4,056 events which is 19.6% ahead of last year's pace (albeit 20 more days of sanctioning.) The US is at 16.2% over last year, Canada is at 42.7%, and International is at 30.0%.
- The August 13th ratings update was published as scheduled.
- The September Ratings Update is scheduled for 9/10 and should go off as scheduled. It will be the first auto-generated ratings.

2) 2019 Worlds

- Pro Master Worlds was a success with a final tally of 162 players (25 more than 2018) in Jeffersonville, Vermont.
- Junior Worlds was a success with a final tally of 207 players (13 more than 2018) in Emporia, Kansas.
- Amateur Worlds was a success with a final tally of 698 players (21 more than 2018) in York, Pennsylvania.
- Pro Worlds was a success with a final tally of 242 Players (196 MPO, 46 FPO) in Peoria, IL.

Technology - Ganz

Player Ratings

- Fine tuning after transfer of IP is nearing completion.
- First automated player ratings update will debut on Tuesday, September 10th.

Official Hole Scoring

- Opt-in beta continues for any and all events.
- Anecdotal evidence suggest that digital scorecards are often used in conjunction with paper scorecards.
- Notification system for tournament directors to communicate with players during play in progress.
- Additional educational and promotional materials are being created for informing tournament directors about the availability of the new feature.

Etc.

- Membership Merge Reports and Insurance Certificate Requests have been migrated from legacy PDB app to PDGA Admin tool.
 - EOL for PDB by Dec 2019.
- Added “nationality” and “display name” to member database for future use.

-----*End PDGA Staff Reports*-----

New Business:

Strat Plan Update:

Club Support (DF): DF mentioned that he’s still working with the PDGA staff on developing and refining club support, benefits, and programs. Goal is to have things in place by 2021.

Board of Directors Officer Elections: The Board elected their Officer positions who will serve 1-year terms.

Motion (MS/DF): Justin Menickelli for President.

Yes: JM, DF, BD, NH, MS, EK, LN

Motion passes 7-0-0

Motion (JM/MS): David Foss for Vice President.

Yes: JM, DF, BD, NH, MS, EK

Abstain: LN

Motion passes 6-0-1

Motion (NH/DF): Bob Decker for Treasurer.

Yes: JM, DF, BD, NH, MS, EK, LN

Motion passes 7-0-0

Motion (EK/MS): Nate Heinold for Secretary.

Yes: JM, DF, BD, NH, MS, EK

Abstain: LN

Motion passes 6-0-1

PDGA Committee Board Liaisons: Before the Board decided on who would fill Committee Liaison positions, JC reiterated the roles and responsibilities of Board Liaisons; to serve as a conduit between the Board and Committee and to share information both ways. They are also expected to attend Committee meetings and help in the development of Committee Charters that include roles and responsibilities, goals, objectives, and priorities. Liaisons are typically not intended to be voting members of Committees, the main goal is to pass on guidance, direction, and strategic priorities from the Board to the Committees to help support and inform their decision making and internal priorities. Liaisons are also asked to report back to the Board the status of the Committees and any pertinent information to keep the Board up to date on Committee issues and progress. MS reiterated the importance of why Board Liaisons should not be voting members of Committees; Board members get to vote on final proposals presented by Committees so they would essentially get two votes on the same issue. Also, we want to prevent the perception that just because a Liaison votes a certain way, we don't want the Committees to believe that the rest of the Board feels the same way.

JC also recommended that the Board consider inactivating the following Committees/Working Groups:

- Youth and Education: This Committee has been inactive the last couple years as the PDGA focused on hiring a full-time Youth and Education Manager. With the hiring of our new Y&E manager, this function will now be performed by a paid staff member. We will reassess in the future whether a Committee should be reactivated to support the Y&E manager.

- Game Development: This working group has been fairly inactive the past couple of years and does not need to function as a standing working group. Should we require additional analysis of ideas and concepts to introduce to the sport, we can stand up specialized working groups as needed to perform this function.

- Ratings and Stats: This has become a staff responsibility and now longer requires a stand-alone working group to perform these functions.

DR mentioned many of the tasks and feedback we asked the above Committees to provided, we could also use our state/provincial/country coordinators and affiliate clubs to provide. This would allow these entities to be more involved with PDGA operations, decision making, and contribute directly as members.

MS asked if anyone was opposed to JC's recommendation? There was no opposition.

Motion (EK/NH): Inactivate the following PDGA Committees/Working Groups: Youth and Education, Game Development, and Ratings/Stats.

Yes: JM, DF, BD, NH, MS, EK, LN

Motion passes 7-0-0

JM then listed each Committee along with their current Liaisons. Discussion also ensued about whether Board Liaisons should have a vote on the Committees and also have a vote on the same issue when it comes to Board approval. The general consensus was Liaisons should serve as ex officio members on Committees and their votes are better served at the Board-level for final decisions.

The Board selected the following Committee Liaisons:

- Majors & NT: NH
- Competition: MS
- Rules: DF
- Medical: EK
- Environmental: DR
- Military: JC
- Women's: EK
- Pro Touring Players: NH
- Senior: BD
- Course Design: LN
- Technical Standards: JM

PDGA Trophy Guidance: LN suggested that the guidance for how deep in the field trophies should be awarded at PDGA trophy-only Majors. She recommended that we should always pay out all of (and only) the top three finishers regardless of the divisions size. She compared it to winning gold, silver, and bronze medals. NH said he would take this to the Majors Committee for discussion and recommendations.

Action: NH to work with the Majors Committee to review the trophy policy for PDGA Majors.

MOTION (MS/LN)

To adjourn the September board teleconference.

Yes: JM, DF, BD, NH, MS, EK, LN

Absent: N/A

Motion passes 7-0-0

The meeting was adjourned at 8:39 pm ET.