

Board of Directors Teleconference Minutes Professional Disc Golf Association (PDGA)

November 8, 2016

Proceedings:

Meeting called to order at 6:08pm EST by Board President, Rebecca Duffy

Board Members:

Present: Rebecca Duffy, Bob Decker, Kevin McCoy, Shawn Sinclair, Dave West, Justin Menickelli, Hans Nagtegaal

Quorum present? Yes

Others Present: Brian Graham, Dan Roddick

Old Business:

Meeting Minutes

MOTION (McCoy/West)

Approve the meeting minutes of the October 2016 board teleconference.

Yes: Decker, Duffy, McCoy, Menickelli, Nagtegaal, Sinclair, West

Motion passes 7-0

Committee Reports

Youth & Education – Justin Menickelli reported on the addition of a new member to the committee.

Senior – Dave West reported that the committee would be holding one of its quarterly teleconferences later tonight.

PDGA Europe – Hans Nagtegaal reported on the recent announcement of the 2017 Euro Tour.

Office Report - Graham

Finance

As of September 30, 2016 the PDGA had a net financial position of \$1,200,917 as compared to \$1,035,122 at the same time last year, representing an increase of \$165,795.

Profit & loss statement, balance sheet, statement of financial position, and year to date AR aging summary through September 30, 2016 have been uploaded to the BOD Yahoo Group for review.

Tech Standards

Approvals of the following discs and targets by the tech standards committee were certified by the PDGA Board of Directors via online poll since the last meeting:

- “Chromium” disc from Element Discs
- “Radium” disc from Element Discs

PDGA Europe Office

Work on the establishment of a PDGA Europe office continues. Hans Nagtegaal officially began work as interim administrator for PDGA Europe on October 1st. The PDGA office has provided a number of legal documents to Hans to allow him to set up a bank account and legally register the new entity in The Netherlands. Hans will be visiting the PDGA office from November 16-21 to undergo training by the office staff.

Disc Golf Scene Acquisition

Technology director Steve Ganz and executive director Brian Graham have been working closely with the PDGA attorney to finalize the legal documents to purchase Disc Golf Scene and hire its creator, Pete Crist to join our PDGA

technology development team on January 1, 2017. A meeting with our attorney was scheduled for earlier today to finalize things on our end and we will be having a telephone meeting with Pete Crist later this week to wrap things up, prior to execution of the deal.

2018 PDGA Majors Bids

Events director Michael Downes reports that 11 bids were received for our 2018 PDGA Majors by the deadline on October 31st bid deadline. Michael is in the process of reviewing the bids and coordinating with office staff to provide the board with our office recommendations in advance of voting on awarding the bids later this month and announcing them in early December.

Memberships Report

Memberships

As of 11/7/16, the PDGA had 34,040 active members and membership # 89703 had been issued.

- Compared to 29,008 active members at the same time last year
- This represents a 17.3% increase in memberships thus far in 2016

The first call to renew for the 2017 membership season is planned for November 15. We expect to hit new member #90000 this month and #100000 by the middle of 2017.

Technology Report

Event Sanctioning and Publishing System Updates

- Pre-approved events with minimum distance requirement conflicts now require explicit confirmation from state and province coordinators
- Now auto-sanctioning all International events and with notification sent to country coordinators and PDGA Europe administrator where applicable
- Event payments tournament director type-ahead results are now much more responsive and have virtually eliminated the large number of technical support queries.

Mobile App Development

- Final round of bug fixes and enhancements underway.
- Negotiating further development

PDGA Europe Transition

- Development of web based membership record editor will begin soon
- Creating detailed specifications for financial transaction routing for membership registration and event sanctioning in Europe.

Miscellaneous

- Added Expiration Date to Membership Registration Choices
- Ongoing discussions with Disc Golf Scene
- Negotiating hosting contract renewal with Acquia.
- 2017 resource planning with Bluespark

---- End Technology Report

New Business:

Technical Standards

Justin Menickelli reported on his recent discussions with a company in Canada named Biokinetics on potential options for future disc testing. Graham added that he had also researched the company and found it to be reputable and well respected. Discussion ensued and Justin Menickelli was tasked with seeking a price quote from Biokinetics on testing.

Member Survey

Justin Menickelli discussed the need for the association to conduct a new member survey to gather data and input from members on a number of different organizational topics. Graham added that it was time for a comprehensive survey and that the number of active PDGA members had more than doubled since our last survey so we would have a largely new audience to gather data from. Graham also mentioned that the office had previous surveys to pull questions from and that WFDF had just conducted a survey of its members recently so PDGA should also reference it. Graham questioned the process and expressed the need for all committees to be involved in the survey in order to come up with questions pertinent to their mission. Roddick suggested that a survey question also be provided by each board member. Menickelli noted that most surveys are optimally limited to 30 questions and about 10 minutes in order to maximize participation.

Action Item: PDGA office to begin process of referencing past surveys and board members will bring a survey question back to the next teleconference.

2017 Spring Summit

Dave West requested that the next spring summit be discussed so the office staff and board could begin making arrangements. Graham noted that the Board had previously decided that the summit meeting would be held in conjunction with the Gentlemen's Club Classic National Tour Event in Henderson, Nevada in February. Discussion ensued on the availability of board and staff members prior to and following the event and the consensus was that the summit would be held on Tuesday, Feb. 21 and Wednesday, Feb. 22 to allow player members at the NT event to be present and participate. Graham was tasked with moving forward on planning and speaking with the event hosts to see if there would be an optimal time for a board Q&A in conjunction with the tournament festivities.

Sustainability Initiatives Update

Roddick and Graham updated the Board on the most recent sustainability initiative related to technical standards, which included publication of an article at PDGA.com, related communications with the PDGA Manufacturers Consortium, and outreach efforts to other equipment manufacturers who had not yet joined the consortium.

Fair Labor Standards Act

Graham updated the Board on the Fair Labor Standards Act new ruling that will go into effect on December 1, 2016 and how it could affect how the PDGA office staff currently conducts business. Bob Decker mentioned that he had some experience in this area and would be happy to work with Graham to review our policies to ensure that the PDGA remains in compliance.

Action Item: Graham to provide Decker with a copy of our comp time policy.

MOTION (West/Menickelli)

To adjourn the November board teleconference.

Yes: Sinclair, Decker, McCoy, Menickelli, West, Nagtegaal, Duffy

Motion passes 7-0

The meeting was adjourned at 7:36pm EST and the board entered into executive session.