

Board of Directors Teleconference Minutes
Professional Disc Golf Association (PDGA)
January 14, 2014

Proceedings:

Meeting called to order at 8:36pm EST by Board president, Rebecca Duffy

Board Members:

Present: Rebecca Duffy, Bob Decker, Kevin McCoy, Karolyn O’Cull, Rick Rothstein, Shawn Sinclair, Dave West

Quorum present? Yes

Others Present: Executive Director Brian Graham, Dan Roddick

Old Business:

Meeting Minutes

MOTION (McCoy/West)

Approve the meeting minutes of the December 2013 teleconference.

Yes: Decker, Duffy, McCoy, O’Cull, Rothstein, Sinclair, West

Motion passes 7-0

Closing of On-line Motions

None

Memberships - Nicholson

The PDGA ended 2013 with 20,587 active members and lifetime membership #62613 had been issued, representing a 13.8% increase in memberships over 2012.

As of 1/7/14, the PDGA had 5,541 active members and lifetime membership # 62798 had been issued

- Compared to 4,988 active members at the same time last year
- This represents a 11.1% increase in memberships thus far in 2014

Office Report - Graham

Finance

As of November 30, 2013 the PDGA had a net financial position of \$895,906 compared to a net financial position at the same time last year of \$840,879 representing an increase of \$55,027.

Draft 3 of the 2014 PDGA financial budget has been completed and was uploaded for Board review last week. It will be presented later tonight for discussion and approval.

Tech Standards

Approvals of the following discs and targets by the tech standards committee were certified by the PDGA Board of Directors via online poll:

- The “Jade” disc from Latitude 64
- The "M5" disc from Prodigy Disc
- The "Aries" disc from Millennium Golf Discs
- The “Alias” and “Envy” from Axiom Discs, a new manufacturer based in Michigan

- The retooled “Rask” disc from Kastaplast

Tour Report – Sweeton

2013 Tour

2013 YTD vs 2012 YTD Tour Breakdown																				
	Totals			Location			Tier Level													
	Total	Paid	Unique	US	Canada	Intrntl	Major	NT	A	B	C	A/B	B/C	C/A	C/B	XA	XA/XB	XB	XC	Leagues
2013 YTD	1891	1891	1815	1478	33	304	10	8	61	460	1045	13	6	2	38	1	0	7	27	137
2012 YTD	1693	1683	1625	1329	23	273	8	6	55	394	949	10	4	1	36	4	1	5	24	128
Difference	198	208	190	149	10	31	2	2	6	66	96	3	2	1	2	-3	-1	2	3	9
% Difference	12%	12%	12%	11%	43%	11%	25%	33%	11%	17%	10%	30%	50%	100%	6%	-75%	-100%	40%	13%	7%

- 1) We have 1,891 total events in the 2013 database and 1,815 of them are unique events. We finished with a total of 12% growth of the tour over 2012. Of significance was the 17% growth of B-Tier events which remain an attractive option to TDs who wish to run a higher level event without having to deal with the hassle of a membership requirement.
- 2) Since the last tour report, the ninth Ratings Update for 2013 events was published on 12/17. The tenth Ratings Update for 2013 events is scheduled for 1/21 and will be published on time.
- 3) After the 1/21 update we still have 58 events outstanding for the 2013 Tour. 28 events are in-hand and ready to be included in the February update, 4 events are in-hand but we are waiting on further data from a TD, and 26 events have still not been submitted. We have sent email reminders and will be following up with phone calls.

2014 Tour

- 1) To date we have 321 Tournament entries in the database for 2014. Of those 291 of them have met all sanctioning requirements and are thereby listed online. At the same time last year we had a total of 279 entries with 249 of them sanctioned and listed online. This puts us at 15% above last year’s pace for event in the database with about a 10% better requirements completion rate over last year’s rate.
- 2) Of the 18 events already completed in 2014, six of them have already turned in their TD Reports.

Due to the size of the tour, we have increased the schedule for 2014 ratings updates from eleven to twelve - one per month. Also due to the size of the tour and the number of events to process, we have increased the deadline to publication gap to three weeks instead of two weeks. Each Submission Deadline will be three weeks prior to the publication date.

---- End Tour Report

IT Report – Ganz

Migration to Acquia's managed services platform has begun. We hope to have this completed by the first week of February.

Recent code optimizations coupled with increased bandwidth at the IDGC have seen huge productivity improvements in terms of time to complete critical PDB operations.

Completely rethinking our approach to PDGA mobile applications. In discussions with a new developer to take over the development of the PDGA Disc Golf application.

Re-engaged with Bluespark to finish membership registration development. Specification process to begin later this month.

---- End IT Report

Events Manager Update

Matt Gregoire began work as the new PDGA Media Manager and Content Producer on Monday, Jan 13. Matt will work remotely from his home in Indianapolis but is at the International Disc Golf Center this week for orientation and training.

Year End Reporting

The PDGA office is in the process of wrapping up the 2013 membership and tournament season and all required year end reporting. Inventory was observed by our independent auditor, Pennington & Berry at our fulfillment warehouse and pro shop on December 30th, in advance of our 2013 financial audit.

- End of Headquarters Update

Committee Reports

Ratings – Shawn Sinclair reported on planned changes to the ratings system in 2014 to help address issues with divisions in events that do not have enough propagators.

Disciplinary – Brian Graham reported on the resolution of one outstanding disciplinary case and that two other outstanding cases are currently in the investigative phase.

Women – Karolyn O’Cull reported that the 2014 Women’s Global Event had been announced.

New Business

2014 PDGA Budget - Graham

Brian Graham presented draft 3 of the 2014 financial budget and gave the board an overview of changes and the addition of historical actual since the last draft. Discussion ensued and Graham answered a number of budget related questions. Kevin McCoy requested that the draft budget be amended to increase the amount of financial support by \$1000 to the US Women’s and US Master’s Championships, and Graham expressed support of the increase.

MOTION (Decker/Sinclair)

To approve the 2014 PDGA financial budget as amended.

Yes: Decker, Duffy, McCoy, O’Cull, Rothstein, Sinclair, West

Motion passes 7-0

WFDF Agreement – Roddick/Graham

Dan Roddick gave the board a short history of the past relationship between the PDGA and the World Flying Disc Federation (WFDF) and recent discussions between WFDF leadership, Executive Director Brian Graham, and himself. Discussion ensued with Graham and Roddick answering a number of questions. Decker expressed concern over the agreement and whether it could potentially put the PDGA

at risk in the future. Rothstein questioned whether the costs were worth the benefits that we would receive. Graham stated that the proposed agreement was the result of back and forth negotiations between the two organizations and recommended that the PDGA rejoin WFDF as a full organizational member.

MOTION (Decker/McCoy)

To approve the proposed agreement with WFDF to have the PDGA rejoin as a full organizational member.

Yes: Decker, Duffy, McCoy, O’Cull, Sinclair, West

No: Rothstein

Motion passes 6-1

Board Meeting Frequency - Duffy

Rebecca Duffy asked each board member their thoughts on changing the frequency of board teleconferences, which are currently held every month. A majority of board members were in favor of fewer meetings. Bob Decker expressed his preference for monthly meetings and that the use of consent agendas could shorten the meetings and make them more productive. Graham reminded the board that meeting frequency was discussed during the strategic planning process, and stated that frequent meetings were necessary in the past when the staff relied more heavily on the board for day to day management of business, but now that the number of staff has been increased and the board was less hands on, fewer meetings could suffice.

MOTION (Duffy/Rothstein)

Change the frequency of teleconferences to six per year in addition to the two summits.

Yes: Decker, Duffy, McCoy, O’Cull, Rothstein, Sinclair, West

Motion passes 7-0

Action item: Graham to review and draft a proposed board teleconference schedule for 2014.

2014 Spring Summit - Duffy

Rebecca Duffy introduced the idea for the spring summit to be scheduled at a location that offered team building exercises and a more communal atmosphere. Duffy stated that most summits were very challenging on staff because they are held in conjunction with an event that the staff is working at. Rothstein questioned whether the summits were worth the costs. Duffy replied that the communal aspect could help reduce costs. McCoy expressed his preference that it be held in conjunction with an event. More discussion ensued and the consensus of the board was that we should explore and try this new team building and communal concept.

Action item: Graham to proceed with scheduling and planning of the spring summit using this concept.

MOTION (O’Cull/West)

To adjourn the meeting.

Yes: Decker, Duffy, McCoy, O’Cull, Rothstein, Sinclair, West

Motion passes 7-0

The meeting was adjourned at 10:05pm EST.